

ONF Membership Policy Annex November 2020

1. ONF Member Definitions and Terms

There are two categories of membership in ONF, Partner and Member¹. Collaborators are non dues-paying contributors and are not classified as Members.

2. ONF Membership Dues Assessment - Revenue of All Affiliates Applies

The ONF Annual Membership Dues for Regular (non-Partner) Members are tiered and based on the Annual Global Revenue and Total Global Headcount of a Member and its Affiliates (as such terms "Member" and "Affiliate" are defined in the ONF Bylaws).

The ONF Annual Membership Dues for Members are determined at the time of application and upon each annual renewal and are subject to change based upon changes in a Member's Annual Global Revenue and/or Total Global Headcount.

3. ONF Membership Dues Payment Terms

Payment for membership fees are due <u>on or before</u> the last day of the current membership term. The Corporation will invoice the current renewal fee to Members prior to the expiration of the pending term and a Member's payment thereof shall constitute a renewal of membership as a Member. Failure to make a timely renewal payment may cause suspension and termination of membership and member benefits.

4. ONF Payment-In-Full Requirements for Membership Dues

In order for any company to be recognized as an ONF Member, payment in full of all outstanding membership dues is required.

All ONF Members are responsible for any taxes or levies that would otherwise reduce amounts received by ONF for membership dues. In particular, companies located in jurisdictions that may have withholding tax obligations for membership payments, including but not limited to India and Japan, must cover any withholding tax that may be imposed unless otherwise prohibited by applicable law.

Should ONF receive a NET amount for a membership payment that is less than the full amount due, ONF may, at its discretion, reduce the Member's term and adjust the Member's renewal date to an earlier date in a prorata fashion to offset the partial payment.

ONF will reasonably assist a Member when requested by providing any necessary information in connection with a Member's efforts to recoup withholding tax payments. Upon request, ONF will gross up membership invoices to assist companies that will be subjected to withholding tax on their membership payments. Please contact accounting@opennetworking.org if you require such assistance.

5. ONF Membership Voting Status

Per Section 14.4 of the ONF Bylaws, if a Member is more than 30 days past due in paying annual membership fees, they will not be able to vote in any ONF election unless they bring their account current by the deadline to make changes indicated in the voting annual membership fees, they

¹ Members were formerly classified in two categories: Collaborating Innovators and Innovators